



Drake Community Library Strategic Goals 2026

Strategic Focus Area: Community Connection and Partnerships

Goal 1

Develop strong, productive partnerships with local organizations, institutions, and community groups.

Objectives:

- Renew Laundry & Literacy conversations with clearer scope and expectations.
- Place a community fridge at Drake Community Library in partnership with defined community partners.
- Continue partnership with Grinnell Food Coalition to house the Food Cupboard.
- Continue partnership with local churches and individuals as a location for a yearly winter coat giveaway.

Goal 2

Develop community-based programming for a broad range of age groups and interests.

Objectives:

- Explore further patron-led programming models.
- Pursue a strategic partnership with a local organization to expand capacity for continued archival preservation and engagement.
- Continue collaboration with VITA Tax Program.
- Continue collaborating with community partners and assess each situation for the best possible fit for Drake Community Library.

Strategic Focus Area: Inclusive Services and Access

Goal 1

Enhance the library's collections, services, and programs to reflect and support diversity in our community.

Objectives:



- Continue comprehensive diversity audit of all collections.
- Monitor collections for community informational needs.
- Maintain inclusive speaker programming.
- Utilize collection usage information to guide future purchasing and programming decisions.

Goal 2

Increase accessibility of facilities, services, and resources for individuals with all types of disabilities.

Objectives:

- Ensure north-side entrance and parking are fully handicapped accessible.
- Expand sensory bag availability for adult patrons.
- Optimize furniture placement to maximize ADA-compliant access in children's spaces.

Strategic Focus Area: Operational Excellence and Innovation

Goal 1

Respond to changing community needs through staff training, resources, collections, and programming.

Objectives:

- Explore expansion of Library of Things through grants.
- Implement position-specific staff training outlines.
- Continue staff cross-training for operational resiliency.
- Explore new circulating collections.

Goal 2

Introduce innovative operations and systems that improve efficiency and patron experience.

Objectives:

- Continue workflow streamlining initiatives.



- Add a water bottle refill station.
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Strategic Focus Area: Resource Access and Digital Empowerment

Goal 1

Develop technology-related services to ensure access and relevancy.

Objectives:

- Monitor website accessibility.
- Advance IA Workforce Development partnership.
- Expand digital literacy resources.

Goal 2

Improve digital literacy in the community and promote appropriate use of digital resources.

Objectives:

- Identify resources for patron technology questions/support.
- Offer targeted tech help opportunities aligned with patron demand.

Goal 3

Enhance the website as an online resource hub.

Objectives:

- Photograph additional library areas and expand website sections.
 - Continue website content creation and development.
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Strategic Focus Area: Youth-Focused Programs and Engagement

Goal 1

Develop and implement a comprehensive teen programming strategy.

Objectives:



- Update teen area seating and technology.
- Add headphones at teen computers.
- Continue school outreach and teen engagement efforts.
- Ensure teen information remains highly visible and accessible.

Goal 2

Foster stronger connections with local schools and organizations.

Objectives:

- Maintain and strengthen existing partnerships.
- Continue Davis Book Club as scheduling allows.
- Expand book basket deliveries and preschool outreach.